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  - <u>History</u>
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### **Facts and figures: Women in sport**

Theme: Voice & Visibility

Facts and figures: Women in sport

Co-authored by UN Women

The world of women's sports is undergoing a game-changing transformation, capturing unprecedented attention and recognition.

The <u>Paris Olympics</u> will be the most gender-equal in history. This milestone is a testament to the relentless efforts and remarkable achievements of women athletes who are breaking records, shattering stereotypes, and inspiring future generations.

Join us as we delve into the strides made toward gender equality on and off the field.

### Girls and sport

- Sport is a great enabler to teach girls the skills they need to advance in life. <u>Girls who play sports develop</u> self-esteem, confidence, resilience, and learn to work in teams. They tend to stay in school longer, delay pregnancy, and get better jobs.
- <u>Eighty per cent</u> of female Fortune 500 CEOs played sports in their formative years, emphasizing the profound impact of early exposure to sports on women's development and ability to reach their full potential.
- <u>Ninety-two per cent</u> of global audiences surveyed by Parity Now agree it's important for girls to play sports growing up, with 61 per cent deeming it "very important".
- Despite the evidence of clear benefits, by the age of 14 girls <u>drop out of sports at twice the rate</u> of boys due to several factors, such as social expectations, lack of investment in quality programmes, and more.

### Media and women in sport

- Women's sports are currently experiencing an unprecedented surge in attention, attracting both dedicated fans and investors.
- Approximately <u>35 female commentators</u> have been hired by the Olympic Broadcasting Services for Paris 2024, raising the percentage of female commentators to nearly 40 per cent—a nearly 80 per cent increase compared to Tokyo 2020 and over 200 per cent from Rio 2016.
- The Women's National Basketball Association in the United States is airing prime-time in 2024 for a second consecutive year.
- Women's sports media coverage has tripled since 2019 after remaining stagnant for three decades at just 5 per cent to 16 per cent in 2022. If coverage trends continue at the current rate of growth, women's share of coverage could reach 20 per cent by 2025.
- Social media conversation around women's sports increased to <u>18.5 per cent</u> in 2022, marking a 2.53 per cent average annual increase in share.
- Women athletes wield significantly more influence compared to other types of influencers. <u>Eighty-eight per cent</u> regard pro women athletes as impactful role models for young women.
- Audiences of female sports are booming. The FIFA Women's World Cup in 2023 was the most viewed women's sports event in history with a global audience of nearly <u>2 billion viewers</u>.
- The world record for the largest attendance for a women's sports event was set in Lincoln, Nebraska on 30 August 2023, where 92,003 people packed a stadium to watch a volleyball doubleheader. The previous record of 91,648 was set on 20 April 2022 at Camp Nou in Spain when Barcelona's women's football players hosted Wolfsburg in the UEFA Champions League semi-final.
- Seven out of 10 people now watch women's sports. Almost 73 per cent say they watch women's sports at least a few times a year not too far behind the percentage who watch men's sports with the same frequency (81 per cent).
- Over half (54 per cent) of women's sports fans only began watching within the last three years.

### Pay, prize money, and sponsorship deals

- In 1973, tennis led the way to equal prize money when <u>Billie Jean King</u> founded the Women's Tennis Association. Today all four major tennis tournaments offer equal prize money.
- Australia, Norway, New Zealand, and Brazil are among a growing list of national football federations that have <u>committed to equal pay</u> for men's and women's national teams. In 2022, the US Women's National Soccer Team secured a landmark equal pay settlement after a years-long legal battle that secured an equal pay rate in all games, including the World Cup, going forward. The settlement also included USD 22 million to compensate players for past discrimination.
- In 2023 the Women's World Cup awarded \$150 million in prize money, a <u>300 per cent increase</u> over 2019, but still only about a third of the \$440m the men got in Qatar 2022.

- The World Surf League (WSL) announced in 2018 that it would <u>award equal prize money</u> to male and female athletes for every WSL-controlled event in the 2019 season and beyond.
- The 2023 Professional Squash Association (PSA) Men's World Squash Championship awarded \$500,000 in prize money to each gender, while the 2023 PSA Women's World Championship had a larger prize purse than the men's for the first time in the sport's history.
- The number of sponsorship deals in women's professional sports has increased more than 22 per cent year on year according to Sports United's latest data.
- In 2024, Women's National Basketball Association (WNBA) superstar <u>Caitlin Clark</u> secured an unprecedented sponsorship deal as a brand ambassador for sporting goods giant Wilson. Clark penned an eight-year deal with Wilson in April 2024, and another with Nike for \$28 million under which she will also receive her signature shoe.
- Despite the many rapid gains, major gaps remain. Women athletes continue to struggle with fewer professional opportunities, a massive pay gap, fewer sponsorships, less airtime, and unequal playing conditions.
- The No. 1 draft pick in the WNBA, Caitlin Clark, is guaranteed a <u>\$76,000 salary</u> in her first year. The 1 draft pick in the NBA gets <u>\$10 million</u>.
- There were no women among the 100 highest-paid athletes in the world in the Forbes Magazine's 2024 list.
- A global sports salary survey conducted by Sporting Intelligence in 2017 showed that, among elite athletes, women earn on average only <u>1 per cent</u> of what men earn.

### Violence against women and girls in sport

- Women and girls experience violence across sport settings and environments and in various roles, including as athletes, coaches, reporters, therapists, referees, and fans.
- While efforts to track such cases are increasing worldwide, there are data gaps regarding the magnitude and prevalence of violence in sports. Nevertheless, available research, anecdotal evidence and accounts of real-life experiences highlight that women and girls from all cultures face violence in sport settings, ranging from harassment to sexual assault.
- When the Spanish Women's National Team claimed their trophy after winning the 2023 FIFA Women's World Cup, and one player endured an <u>unwanted kiss</u> from the President of the national football federation that official was <u>suspended for three</u> <u>years by FIFA</u>. The moment set off a movement in support of the women's team and raised global awareness of the prevalence of such abuse in women's sports. The case against the perpetrator is still being litigated in Spain. Abuses that players had complained about for years were never taken seriously until they were on display for the world to see.
- Safeguards designed to <u>shield female athletes</u> from sexual and psychological abuse are underfunded and frequently ineffective or are ignored altogether. While other well-resourced sport integrity measures tend to focus on curbing doping and matchfixing.

Nearly 21 per cent of professional women athletes have experienced sexual abuse as a child in sport – almost double the rate of

- male athletes at 11 per cent.
  Widely publicized recent scandals have involved gymnastics, figure skating, swimming, synchronized swimming,
- Widely publicized recent scandals have involved gymnastics, figure skating, swimming, synchronized swimming, soccer/football, basketball, water polo and taekwondo.
- Sports organizations have too often tried to cover up harassment and abuse to protect their reputations, as was the case with US Gymnastics. Due to the courage of survivors, they succeeded in securing a guilty verdict with multiple life sentences after decades of abuse by the team doctor.

### Online harassment and abuse

- When women athletes do succeed, they regularly face a toxic backlash of abuse online and even in mainstream media. This is on top of the harassment and abuse that they face as they train and compete. And when they dare to speak out, too often they face severe retaliation.
- A World Athletics study found that <u>85 per cent</u> of online abuse in the lead-up to and during the Tokyo Olympics was directed at women; <u>63 per cent</u> of identified abuse was directed at just two athletes both black and female.
- A follow-up study of Twitter and Instagram conducted during the World Athletics Championships Oregon22 found that <u>40 per cent</u> of abusive posts were sexualized or sexual abuse, overwhelmingly directed at women.
- BBC conducted a third survey of elite women athletes over <u>30 per cent</u> of them had experienced serious abuse online. BBC has now taken steps to address this in its own social media channels in addition to stepping up its commitment to more airtime for women's sports.
- In response to the abuse recorded during the Tokyo Olympics, the International Olympic Committee has implemented a <u>cyber</u> <u>abuse protection service</u> at the Olympic and Paralympic Games Paris 2024 available to all competing athletes who have public-facing social media channels.

### Women in leadership roles in sport

- Women's leadership in sports is critical to driving investment and improved sports policy related to gender equality objectives. There has been notable progress in the past decade, but gaps remain.
- In the International Olympic Committee, <u>41 per cent</u> of IOC Members are female 100 per cent more than in 2013 with more diversity in terms of age and regional representation.

- Gender-equal representation on IOC commissions was reached in 2022 and maintained in 2023, a historic high that equates to a 1<u>00 per cent increase since 2013</u>. Fourteen of the 33 IOC commissions, <u>42.4 per cent</u>, are led by female chairs; <u>33 per cent</u> of the members of the IOC Executive Board are women.
- At Tokyo 2020, only <u>13 per cent</u> of coaches were women.
- According to the Sport Integrity Global Alliance's most recent survey in 2023, only <u>26.9 per cent</u> of executive positions in international sports federations are held by women. The same study reported that of the 31 International Sports Federations surveyed just three had women at the helm. Out of 206 National Olympic Committees, <u>only 24 are chaired by women</u>.
- FIFA had no women on its Executive Committee for over 100 years. In 2016, FIFA appointed its <u>first female General Secretary</u>. In 2018, FIFA launched its <u>debut global strategy</u> for the women's football division and in 2019 FIFA committed USD 1 billion to the women's game.
- By 2026, each of FIFA's 211 member associations (MAs) will have at least one woman on their executive committee. As of May 2024, <u>83 per cent</u> of MAs already had at least one female executive committee member, up from 64 per cent in 2019.
- The <u>International Surfing Association</u> is a pioneer in its efforts to boost the representation of women in judging positions. Through its <u>women's judging program</u>, established in 2020, the ISA is promoting women in this field.

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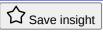
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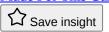
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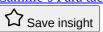
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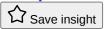
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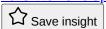
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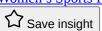
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**Podcast: The Business Case for Women's Sports** 

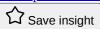
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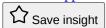
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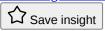
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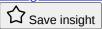
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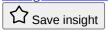
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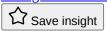
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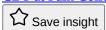
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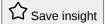
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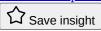
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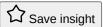
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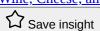
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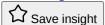


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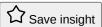
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Equal pay commitments set for women's sport in NSW, lead by female advocates



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### Equal pay commitments set for women's sport in NSW, lead by female advocates

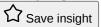
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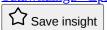
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### Findings report - The Value of You Can Be What You Can See

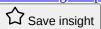
Tātāwhāinga - Episode 7: The Role of Sports Media



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### Tātāwhāinga - Episode 7: The Role of Sports Media

By Erin Roxburgh - Women in Sport Aotearoa Tātāwhāinga - Episode 6: Hosting Major Events



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### Tātāwhāinga - Episode 6: Hosting Major Events

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Tātāwhāinga - Episode 5: Athletes: Humans or Commodities Part 2



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### Tātāwhāinga - Episode 5: Athletes: Humans or Commodities Part 2

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### Tātāwhāinga - Episode 1: Welcome to Tātāwhāinga

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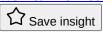
<u>Podcast: The Business Case For Woman's Sports - Ep.#103 What parity and surveymonkey's research revealed about what international consumers think about woman's sports</u>



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Podcast: The Business Case For Woman's Sports - Ep.#103 What parity and surveymonkey's research revealed about what international consumers think about woman's sports

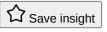
We Hear Her Podcast: Nardi Leonard



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We Hear Her Podcast: Nardi Leonard

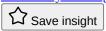
Relational Leadership, Visibility & Voice



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### Relational Leadership, Visibility & Voice

By Kirsten Spencer - Auckland University of Technology University of Otago Inclusive Language Guidelines



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### **University of Otago Inclusive Language Guidelines**

SASS Talk Podcast - Sevens sensation giving dance another fling



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### SASS Talk Podcast - Sevens sensation giving dance another fling

How men can become better Allies to Women



### How men can become better Allies to Women How to be a male ally to women's sport Save insight Voice & Visibility How to be a male ally to women's sport The Halo of Value Creation Opportunities Around Women's Sports Save insight Voice & Visibility The Halo of Value Creation Opportunities Around Women's Sports Future Talent: Yasmeen Kareem Save insight Yasmeen Kareem Voice & Visibility **Future Talent: Yasmeen Kareem** By Vincent Jones - Edged and Gone IWG: Moonira Ramathula Moonira - Visibility and Voice Save insight Voice & Visibility IWG: Moonira Ramathula Moonira - Visibility and Voice IWG: Adele Pavlidis - What has sex and gender got to do with it? Exploring tensions and assumptions for elite strength and conditioning coaches Save insight Voice & Visibility

IWG: Adele Pavlidis - What has sex and gender got to do with it? Exploring tensions and assumptions for elite strength and conditioning coaches

Strategies To Elevate And Diversify Women's Sports Coverage: Insights From The Gist

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Strategies To Elevate And Diversify Women's Sports Coverage: Insights From The Gist

Wellington and Graham sign with Brave for Super Smash



### Wellington and Graham sign with Brave for Super Smash

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IWG: Moonira Ramathula - Growing Professional Women's Rugby in Africa

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### IWG: Moonira Ramathula - Growing Professional Women's Rugby in Africa

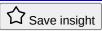
Latest research from Women's Sport Trust delves into visibility and fandom of women's sport in 2023



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### Latest research from Women's Sport Trust delves into visibility and fandom of women's sport in 2023

Future Talent: Paige Loggenberg



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### **Future Talent: Paige Loggenberg**

By Vincent Jones - Edged and Gone

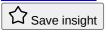
<u>New Women's Sport Trust Partnership With The R&A Reveals Women's Sports Fans Feel Underserved Despite Record-Breaking Viewing Figures</u>

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### New Women's Sport Trust Partnership With The R&A Reveals Women's Sports Fans Feel Underserved Despite Record-Breaking Viewing Figures

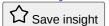
She's Got Game



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### **She's Got Game**

IWG: Troy Han - Celebrating Women In Sport



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### **IWG: Troy Han - Celebrating Women In Sport**

IWG: Gen Dohrmann - Reshaping the images we see of women's sport in Australia



IWG: Gen Dohrmann - Reshaping the images we see of women's sport in Australia

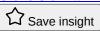
New Zealand Names Third Ever Artistic Swimming Duo For Olympic Games

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**New Zealand Names Third Ever Artistic Swimming Duo For Olympic Games** 

Grand Slam winner Routliffe, Sun to pair up for Paris tennis



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Grand Slam winner Routliffe, Sun to pair up for Paris tennis

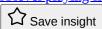
Olympics 2024: Paris promised gender equality. Are TV commentators meeting that goal?



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Olympics 2024: Paris promised gender equality. Are TV commentators meeting that goal?

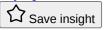
A level playing field: the case for investing in women's sport



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A level playing field: the case for investing in women's sport

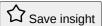
Olympics 2024: Gold medallists Brooke Francis and Lucy Spoors on the challenges they faced



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Olympics 2024: Gold medallists Brooke Francis and Lucy Spoors on the challenges they faced

PARIS OLYMPICS 2024 Paris Olympics: Kiwi diver Lizzie Roussel returns from baby hiatus to rekindle Olympic dream



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PARIS OLYMPICS 2024 Paris Olympics: Kiwi diver Lizzie Roussel returns from baby hiatus to rekindle Olympic dream

Michele Kang Invests \$50 Million to Boost Women's Sports



### Michele Kang Invests \$50 Million to Boost Women's Sports

Aotearoa New Zealand Gender Attitudes Survey 2023



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### **Aotearoa New Zealand Gender Attitudes Survey 2023**

By Maddi Mclean - Sport New Zealand

2021 National Sport Club Survey - Female Friendly Environments

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### 2021 National Sport Club Survey - Female Friendly Environments

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Men as Allies: supporting women and girls in community sport

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### Men as Allies: supporting women and girls in community sport

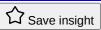
Olympic wāhine winning streak makes powerful case for more funding for women's sport



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### Olympic wāhine winning streak makes powerful case for more funding for women's sport

Eliza wants more than a last tango in Paris



Voice & Visibility

### Eliza wants more than a last tango in Paris

Scotty's Spin: Where Is New Zealand's Investment In Women's Sport?



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Scotty's Spin: Where Is New Zealand's Investment In Women's Sport?

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| Voice & Visibility  |
| Women's Sports Trust: Report into the positive impact of women's sport sponsorship on brands                              |
| In a league of her own: WISPA Foundation Member Toni Bruce wins major award   |
| Save insight  |
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| Voice & Visibility  |
| In a league of her own: WISPA Foundation Member Toni Bruce wins major award   |
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| action  |
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| SASS Talk: Olympic cyclist's hellish ride to Paris  |
| <u>Title IX was a game-changer, but women are still fighting for an equal playing field</u>                               |
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Title IX was a game-changer, but women are still fighting for an equal playing field

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| Lydia Ko within reach of golfing greats after staggering career earnings soar   |
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New Zealander Rebecca Foulsham's key Paralympics role

SASS Talk: Behind the scenes of the Paris Olympics

New Zealander Rebecca Foulsham's key Paralympics role

SASS Talk: Behind the scenes of the Paris Olympics

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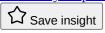
<u>Yeah, Nah: Is Lydia Ko New Zealand's greatest ever sportsperson?</u>



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### Yeah, Nah: Is Lydia Ko New Zealand's greatest ever sportsperson?

CJ's Story Inspiring Inclusion





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### **CJ's Story Inspiring Inclusion**

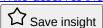
By Dantaye Simpson - Sport Manawatu 2023 Women's Sporting Landscape



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### 2023 Women's Sporting Landscape

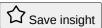
Who deserves New Zealand's highest sporting honour?



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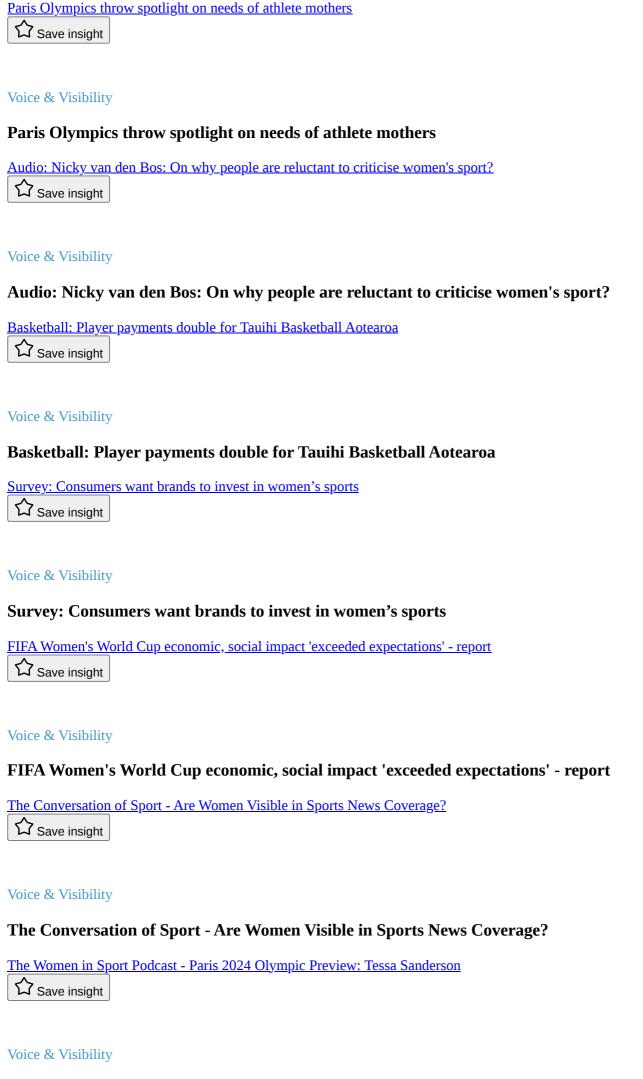
### Who deserves New Zealand's highest sporting honour?

Revealed: Portia's next career step



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| Sail GP: how many women on the water this weekend?  Save insight  |
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| Save insight              |   |
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|                           | en and girls' access to sport still lagging far behind  |
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| Voice & Visibility        |   |
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| Voice & Visibility        |   |
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| of the 'Game on for Wor   | ng sport as a vehicle for positive social change: A framework advancing social outputs, outcomes and impact nen' strategy |
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<u>The Women in Sport Podcast - Paris 2024 Olympic Preview: Joanna Rowsell</u>

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<u>Super Rugby Aupiki: Navigating challenges for the growth of women's rugby</u>



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Super Rugby Aupiki: Navigating challenges for the growth of women's rugby

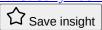
The Rise of Women's Sports Isn't a Moment, It's a Movement | Analysis



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The Rise of Women's Sports Isn't a Moment, It's a Movement | Analysis

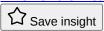
IWG: Sally Rae - Level playing fields do not exist



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IWG: Sally Rae - Level playing fields do not exist

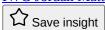
NZ's Female Medal Prospects in Paris



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**NZ's Female Medal Prospects in Paris** 

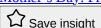
IWG Jordan Matthews & Lucy Piggott - Is gender on the international agenda?



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IWG Jordan Matthews & Lucy Piggott - Is gender on the international agenda?

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SASS Talk Podcast - Sarah Cowley Ross & Suzanne McFadden - The bounce-back of Squash Queen Joelle King



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### SASS Talk Podcast - Sarah Cowley Ross & Suzanne McFadden - The bounce-back of Squash Queen Joelle King

SASS Talk Podcast - Sarah Cowley Ross & Suzanne McFadden - Embracing boobs and babies



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### SASS Talk Podcast - Sarah Cowley Ross & Suzanne McFadden - Embracing boobs and babies

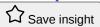
The ROI of Women's Sports: A Blueprint for Value Investing



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### The ROI of Women's Sports: A Blueprint for Value Investing

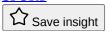
Dalton's special connection to Southland lives on through foundation's gift



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### Dalton's special connection to Southland lives on through foundation's gift

A PERIOD THAT STARTS A CONVERSATION: FEMALE ATHLETES BREAK THE TABOO ON MENSTRUATION IN ELITE SPORT



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### A PERIOD THAT STARTS A CONVERSATION: FEMALE ATHLETES BREAK THE TABOO ON MENSTRUATION IN ELITE SPORT

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