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WISPA Collaborative Equity Workshops

Theme: Voice & Visibility

<u> Merran Brockie-David</u>

Merran Brockie-David Women in Sport Aotearoa

The Need

Whether we realise it or not, each of us looks at the world differently, through lenses that shape our perceptions, attitudes, and actions.

Our lenses may include biases that impact how we move through the world, make decisions and build systems.

Women and girls are underrepresented in sport partly because of a sport system that has been created without consideration for their needs.

By addressing some of the key areas in our organisations that will impact women and girls, we can create sport environments that will encourage more female participation and involvement.

WISPA Workshops

Our workshops are developed to help sport leaders make more equitable decisions by taking stock of relevant issues and barriers, challenging assumptions, prioritising ideas, and making an action plan for equity.

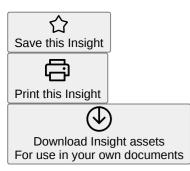
- Build an understanding of key equity and inclusion concepts, including gender, intersectionality, unconscious bias and relative privilege;
- learn how embracing gender equity can make sport better for everyone;
- learn how to ask the right questions and challenge assumptions that keep equity out of reach; and,
- learn how to create sport environments that support women and girls to participate and lead in sport over the long term.

This workshop is for everyone who has a role to play in making sport more inclusive for girls and women.

Quick Facts

- Audience: Sport or physical activity organisations (NSOs, RSOs, RSTs, Clubs etc). Boards, Managers, kaimahi and volunteers of all genders are encouraged to participate. Organisations can request a bespoke workshop, or workshops can be delivered cross-code
- **Duration:** First session approx 4 hours. Second session follow up 6 10 weeks later approx 1 hour.
- Modality: In person
- Suggested group size: Up to 30 is ideal, however large groups can also be catered for
- **Pricing:** Pricing upon application dependent on group size and make up. Facilitator travel costs, catering and venue hire are additional.

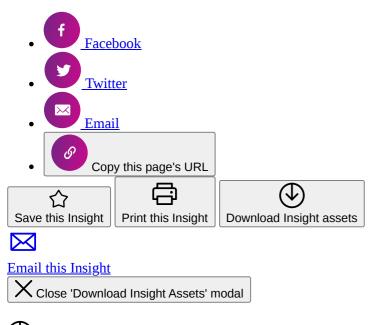
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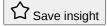
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The impact of uniform design on female athletes' confidence - Massey University

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The ROI of Women's Sports: A Blueprint for Value Investing

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Dalton's special connection to Southland lives on through foundation's gift

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