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Women & Girls Action Plan Roadmap to June 2024

Theme: Leadership

Women & Girls Action Plan

Maddi Mclean

Maddi Mclean

Sport New Zealand

In October 2018, the New Zealand Government launched a strategy to address the inequities women and girls experience in sport and recreation. On the same day, Sport NZ published 24 commitments – backed by \$12.7m investment – to deliver momentum to the collective action required to achieve this. Four years on, significant progress has been made. Aotearoa New Zealand is leading the way globally in terms of gender equity in sport and recreation. But there is more work to be done.

Our Roadmap to June 2024

Sport NZ has developed a Women and Girls Action Plan that sets out a practical roadmap for how, working together with the sector, we will continue making progress towards the three outcomes in the strategy – leadership, participation and value and visibility – until the end of Sport NZ's 2020-2024 strategic period.

This Action Plan focuses on collaboration and was informed by successes and insights gathered internally and from across the sector to date. It builds on the progress made towards our original 24 commitments, which covered 2018 to 2022, and represents an evolution in our response to the Government's Women and Girls Strategy.

The Sport NZ Women and Girls Action Plan and its companion document show:

- the progress we've made towards achieving the outcomes in the strategy
- the actions Sport NZ is currently taking until the end of our strategic period
- the future shifts we would like to see within our sector for women and girls

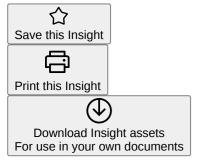
Sport NZ has a vision for a sport and recreation system in which no one is missing out. This action plan focuses on collaboration and takes a systems approach to enabling changes that will make the biggest difference for women and girls and move us closer towards this vision.

<u>Click here</u> to read the full companion document. More downloads below.

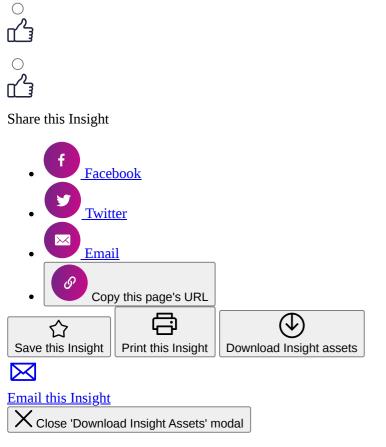
For more information on how Sport NZ are supporting women and girls in sport and active recreation click here.

Downloads

- Action Plan Our Roadmap to June 2024.pdf 610KB PDF
- At A Glance Infographic March 2023.pdf 80KB PDF



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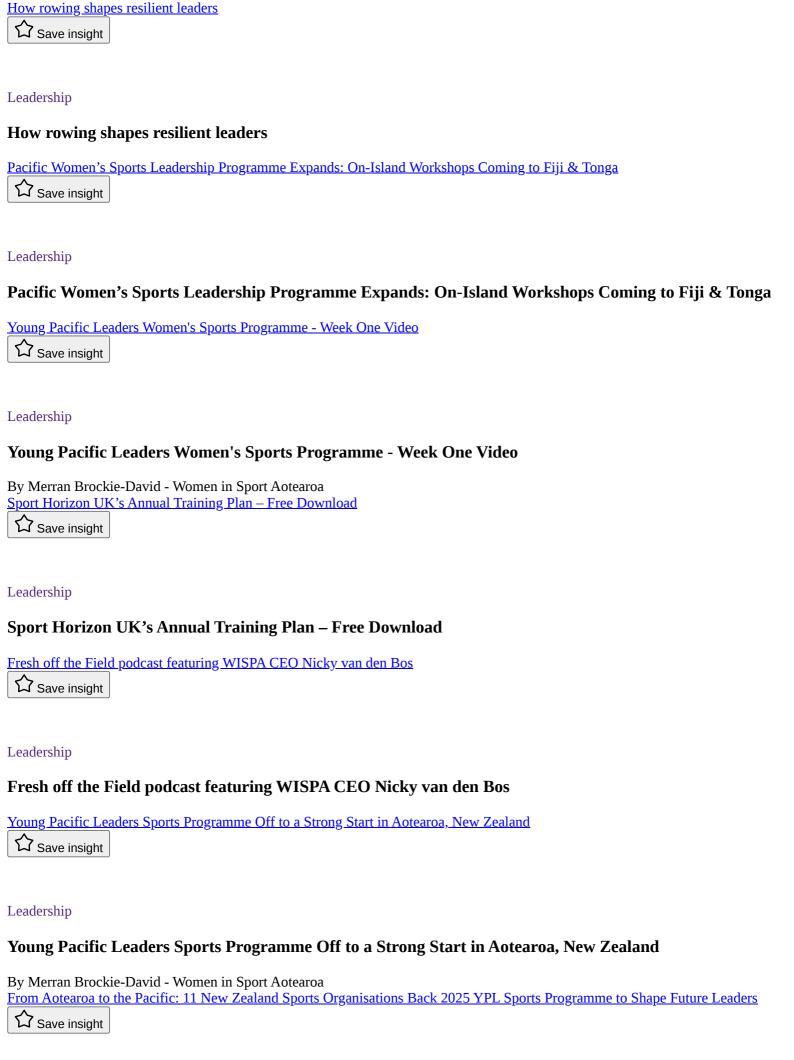
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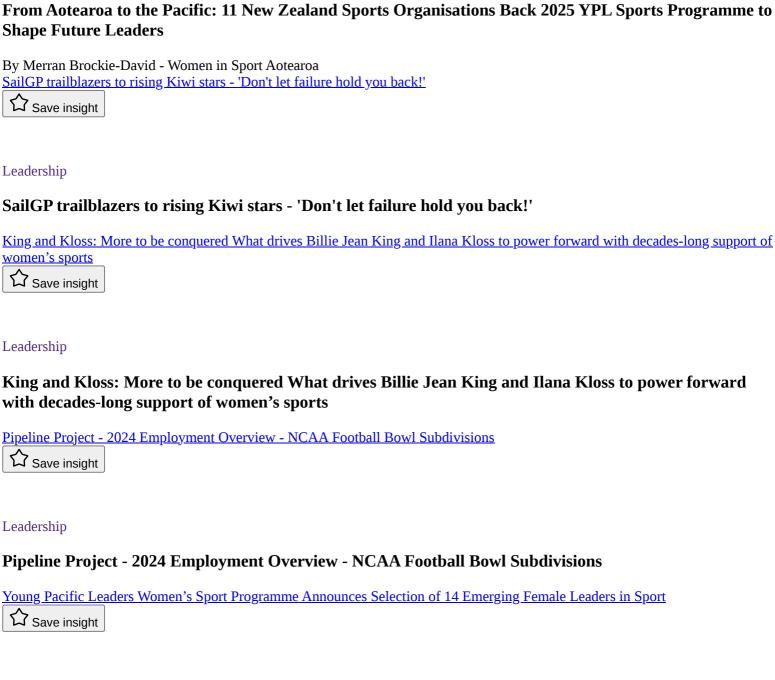
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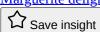
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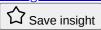
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Rise and Thrive: Empowering female coaches

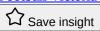
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Change in Action Week - Pioneer of Change FINALIST - Crispian Stewart

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Change in Action Week - Pioneer of Change Winner - Kimberley Kan

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Whanake o te Kōpara - Four Year Impact Report

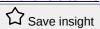
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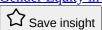
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By Canadian Women & Sport - Canadian Women & Sport Women and Girls Referees: Building a Transformative Infrastructure



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One woman, two chairs at top of NZ sport

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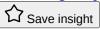
2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership



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Tātāwhāinga - Episode 10: Gender Equity



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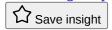
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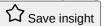


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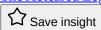
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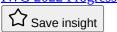
By Peta Forrest - Women in Sport Aotearoa <u>Young Women's Leadership Programme</u>



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By Sarah Leberman MNZM - Women in Sport Aotearoa IWG 2022 Progress Report



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IWG 2022 Progress Report

By Robyn Cockburn - LUMIN Ako Wāhine: Journey of Learning



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Ako Wāhine: Journey of Learning

By Heather Dawson - New Zealand Rugby Gender and Variation of Experience



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Gender and Variation of Experience

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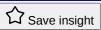
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Charmaine Smith cherishing opportunity to play international rugby

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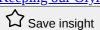
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Te Hāpaitanga's role in advancing women in high performance coaching

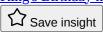
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Keeping our Olympians cool, calm and bug-free

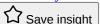
King's Birthday honours



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King's Birthday honours

<u>Case Study – Annalie Longo - LockerRoom</u>



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Te Hāpaitanga: Women breaking boundaries and reshaping sports leadership in New Zealand

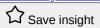
Young Women's Leadership Opportunity Provides Huge Value



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Young Women's Leadership Opportunity Provides Huge Value

<u>Value of your network – Whanake o te Kōpara - Ellie Eastwood</u>



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Value of your network – Whanake o te Kōpara - Ellie Eastwood

Chiefs create tie to assist women's rugby in New Zealand and Japan



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Pacific Leadership Programme - Impacting Pacific Women & Girls



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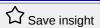
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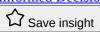
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2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.



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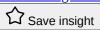
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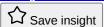
Kiwi breaks the grass ceiling



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Kiwi breaks the grass ceiling

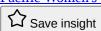
Grief, recriminations, then gold: How the wheel has turned for Cycling NZ



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Grief, recriminations, then gold: How the wheel has turned for Cycling NZ

Pacific Women's Leadership Programme - Host organisation impact



Pacific Women's Leadership Programme - Host organisation impact

By Merran Brockie-David - Women in Sport Aotearoa Women, Sport & Governance



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Women, Sport & Governance

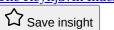
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Ann Downey: Great female coaches are there, they just need to be asked

The Reykjavík Index for Leadership



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'I'm saying this for the first time': AB's manager's road to the top

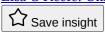
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Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager

Lisa O'Keefe: Uniting women's sport across the world (Podcast)



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Sports Management Training Programme empowering women in Africa



Sports Management Training Programme empowering women in Africa

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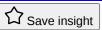
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Celebrating Champions of Change: Helene Wilson

How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?



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How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?

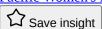
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Celebrating Champions of Change: Rebecca Rolls

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Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei



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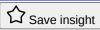
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Wonder Women: Women Who Lead initiative launched

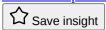
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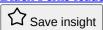
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Black Ferns leader's momentous rugby deal



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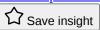
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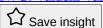
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IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.



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IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.



Hera principles

By Briana irving - Aktive - Auckland Sport & Recreation

IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports



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IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports

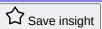
IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing



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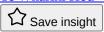
IWG: Akane Mikura - JBA progress of developing women coach



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IWG: Akane Mikura - JBA progress of developing women coach

Te Whāriki Hou- Te Mana o te Wahine



Te Whāriki Hou

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Te Whāriki Hou- Te Mana o te Wahine

By Amy McClintock - Basketball New Zealand

IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture



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IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture

Cycling great dodges potholes in life after sport



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Cycling great dodges potholes in life after sport

Fern juggles player and coach roles



Fern juggles player and coach roles

Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!



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Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!

Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report



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Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

By Rachel Howells - Sport New Zealand

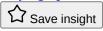
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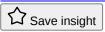
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Playing Sports May Be The Secret To Women's Career Success

Nuku Ora W&G Week Collaboration Session

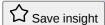


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Nuku Ora W&G Week Collaboration Session

By Lily Joiner - Nuku Ora

Whanake o te Kopara - Impacting young wahine



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Whanake o te Kōpara - Impacting young wāhine

By Merran Brockie-David - Women in Sport Aotearoa

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